

CURRICULUM VITAE

University of Idaho

NAME: Mark L. Adams

DATE: February 23, 2023

RANK OR TITLE: Professor

DEPARTMENT: Law

OFFICE LOCATION AND CAMPUS ZIP: Menard 126

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WEB:

DATE OF FIRST EMPLOYMENT AT UI: June 6, 2014

DATE OF TENURE: 2014

DATE OF PRESENT RANK OR TITLE: June 6, 2014

EDUCATION BEYOND HIGH SCHOOL:

Degrees:

J.D.: University of Chicago, Chicago, IL, 1988.

B.A.: Williams College, Williamstown, MA, 1983, Art History.

Certificates and Licenses: Washington State Bar License

EXPERIENCE:

Teaching, Extension and Research Appointments:

Professor of Law, University of Idaho College of Law, 2014-present

Visiting Professor, Indiana University-Indianapolis McKinney School of Law, 2010-2011

Professor of Law, Valparaiso University School of Law, 2001-2014

Associate Professor, Valparaiso University School of Law, 1998-2001

Assistant Professor, Valparaiso University School of Law, 1994-1998

Lecturer, Indiana University School of Law, 1992-1994

Academic Administrative Appointments:

Dean, University of Idaho College of Law, 2014-2018

Vice Dean, Valparaiso University School of Law, 2011-2013

Associate Dean for Academic Affairs, Valparaiso University School of Law, 2008-2011

Non-Academic Employment including Armed Forces:

Dean of Students/Legal Counsel, Northwest School, Seattle WA, 1990-1992

Associate, Davis Wright Tremaine, Seattle WA, 1988-1990

Consulting:

Arbitrator, U.S. Steel and United Steelworkers of America, 1999-2014

Arbitrator, Financial Industry Regulatory Authority (FINRA), 2002-2014

TEACHING ACCOMPLISHMENTS: (Academic and Extension teaching)

Areas of Specialization:

Contracts, Arbitration, Professional Responsibility, International Human Rights, Labor Law, Employment Law, and Legal Writing

Courses Taught:

Contracts I & II, LAW 813 and LAW 814, 2018 – present
Professional Responsibility, LAW 962, 2016 – present
Arbitration, LAW 991, 2019 - present
International Human Rights, Law 940, summer 2020 and Arbitration
Sales LAW 924, 2020-present

SCHOLARSHIP ACCOMPLISHMENTS:

Articles

Campaign Finance Reform, Union Dues, and the First Amendment: The Collision of Politics and Rights, 39 HOFSTRA LABOR & EMPLOYMENT LAW JOURNAL 401 (2022).

The Quest for Tenure: Job Security and Academic Freedom, 56 CATHOLIC UNIVERSITY LAW REVIEW 67 (2006).

Compulsory Arbitration of Discrimination Claims and the Civil Rights Act of 1991: Encouraged or Proscribed?, 44:4 WAYNE LAW REVIEW 1619 (1999) (lead article).

Fear of Foreigners: Nativism and Workplace Language Restrictions, 74 OREGON LAW REVIEW 849 (1995) (lead article).

Conflict of Interest or Bona Fide Employees: The Status of Paid Union Organizers, 46 LABOR LAW JOURNAL 98 (1995).

Struggling Through the Thicket: Section 301 and the Washington Supreme Court, 15 BERKELEY J. OF EMPLOYMENT AND LABOR LAW 106 (1994).

Books

Labor Law, Aspen Professor Series, 1998.

Other Publications

Employment Discrimination (4th ed. 2003)
Chapters Editor.

Employment Discrimination (3d ed. 2d Supplement) (2000).
Chapter co-editor for National Origin and Citizenship.

Employment Discrimination (3d ed. 1st Supplement 1998). Chapter co-editor for the following chapters: National Origin and Citizenship, and The Civil Rights Acts of 1866 and 1871. ABA Section of Labor and Employment Law.

Privacy Rights in the Workplace, Indiana Continuing Legal Education Forum (1996).

Speeches and Presentations

Lecture, “Fair Labor Standards” Mobile Monday CLE Idaho State Bar Foundation (2015)

Panel Participant, IALS Americas Law Dean’s Forum, Bogota Columbia (2015)

“Developing a Global Perspective in the Classroom” and “Establishing a Collaborative Relationship for Scholarly and Student Exchange”

Lecture, “Job Security and Employment Rights in a Global Market,” Universidad de Chile (2012)

Panel Participant, ABA Associate Dean Conference (2012)
“Developing a Three-Year Legal Writing and Research Curriculum”

Lecture, “Employment Discrimination: A Comparative Analysis,” Universidad de San Andres University, Argentina (2011)

Lecture, “The Future of Labor Relations,” Universidad Austral, Argentina (2010)

Lecture, “Comparative Labor Law and International Labor Organizations (ILO) Standards,” Kyung He University College of Law, South Korea (2008)

Panel Participant, “Debt Crisis in Argentina and South America: Economic, Political and Social Issues,” Pontificia Universidade Catolica de Rio de Janeiro, Brazil (2001).

Panel Moderator, "Teach Your Children Well: A Critical Look at Sex Education in Schools," Valparaiso University School of Law (2000).

Lecture "American Legal Education as a Model for Reform" at Istanbul University School of Law, Istanbul, Turkey and Cairo University School of Law, Cairo, Egypt (2000).

SERVICE:

Major Committee Assignments:

University of Idaho Service

<u>University Curriculum Committee</u>	2018-2022
<u>Vandal Strategic Fund Board</u>	2015-2018
<u>University Distinguished Professor Selection Committee</u>	2016-2018
<u>Faculty Senate Decanal Representative</u>	2015-2017

Valparaiso University Law School Service

<u>Strategic Planning Committee</u>	2009-2013
<u>Director of International Programs</u>	1999-2012
<u>Chair, Admissions Committee</u>	2003-2008
<u>Curriculum Committee</u>	2010-2013 1996-2000
<u>Committee to Review Academic Standards</u>	1999-2000
<u>Order of the Coif Committee</u>	1998-2000

<u>Academic Support Program</u>	1996-2014
<u>Dean Search Committee</u>	1997
<u>Marketing Assessment Project Team</u>	1997-1998

Valparaiso University Service

<u>Budget Review Committee</u>	2009-2014
<u>NCAA Faculty Athletics Representative</u>	2005-2014
<u>ACE Internationalization Taskforce</u>	2011-2013
<u>Strategic Planning Taskforce</u>	2010-2011
<u>Committee on International Recruitment</u>	2000-2014
<u>Faculty Concerns Committee</u>	1998-2007
<u>Chair, Faculty Grievance Committee</u>	1998-2001
<u>Faculty Senate</u>	1999-2001
<u>University Council</u>	1999-2001

Professional and Scholarly Organizations:

<u>Washington State Bar Association</u>	1989-present
<u>International Association of Law Schools</u>	2015-2018
<u>American Bar Association</u>	1989-present
<u>Association of American Law Schools</u>	1994-present
<u>Board Member, Friends of Idaho Public Television</u>	2018-2019
<u>American Bar Association Representative for Idaho on ABA Day</u>	2016-2018
<u>Board Member, Idaho Bar Foundation</u>	2014-2018
<u>Member, Native American Law Tribal Advisory Council</u>	2014-2018
<u>Editorial Board, Polish Law Review, University of Gdansk</u>	2016-present
<u>NCAA Amateurism Cabinet</u>	2012-2014
<u>Horizon League Finance Committee</u>	2012-2014
<u>ICLEF Board Member</u>	2009-2014

Community Service:

<u>Coach, Moscow High School Mock Trial Team</u>	2016-2018
<u>Saint Paul Catholic School Athletics Committee</u>	2002-2013
<u>Lector, Saint Paul Catholic Church</u>	2007-2014
<u>Leadership Team, Capital Stewardship Campaign</u> Saint Paul Catholic Church	2005-2008
<u>President, Saint Paul Catholic School Board</u>	2004-2005
<u>Saint Paul Catholic School Board Member</u>	2002-2005