

Staff Council Agenda

Date: Oct. 12, 2022

Location: Zoom

Zoom: <https://uidaho.zoom.us/j/81867983508>

1. Call to Order & Welcome [1 min] - Crystal
2. Attendance [3 mins] – Renee – 25/28 council members present
3. Approval of Minutes [3 mins] - Crystal
 - a. Sept. 2022 - Approved
4. Staff Member of the Month [3 min] - Tami : Annie Exline - Web coordinator for student affairs.
5. Statewide happenings - [15 min]
 - a. Regional Centers: Boise, Coeur d’Alene and Idaho Falls
 - a. Andrew Fields - CDA focus and emphasis on increasing educational opportunities, pathways, experiences, and partnering with industry/community to locals. Discussion on opportunities and possibilities for growth potential with our satellite campus sites.
 - b. Chandra Zenner Ford/UI Boise – Updates given for Boise and SW Idaho campuses - Discussion on enrollment growth, programs, grants, and state fundraising. Programs 2 +2 program designs, Art and Arch is the fastest growing program; other programs were mentioned as well (Law, Engineering, Water center, Rangeland Center, McClure ctr, College of Ag, Trio, Echo).
 - c. Ryan Haworth – Idaho Falls updates w/shared UI/ISU updates – Signage, higher-ed initiatives, Library modifications.
6. CAFE presentation [20 min] - Dean Parella and Assoc. Dean McGuire – Center for Agriculture, Food and the Environment (CAFÉ). Discussion regarding current projects around the state and identifying the needs for future programs and research. Components of CAFÉ is Dairy, Research, Farm, 2+2 programs, Discovery complex. Research at Café updates given. Proposed facilities updates and long-term plans given.
7. Sustainability Working Group presentation [30 mins] - Chandra Ford -Whiteboard paper was presented. Recommendations – Academics and Research offerings, operations and facilities, sustainability culture, governance and data management, marketing awareness plans. Additional resources can be found here: <https://www.uidaho.edu/president/university-working-groups/sustainability>.
8. Leadership Weekend [10 min] - Ben McLuen – Unstoppable weekend kick-off is Oct 20th, aspirations, student success, and campaign initiatives happening around the state; the benefits of these campaigns and accomplishments; sustainable solutions and student experiences. Volunteers still needed for this kick-off please contact Becca Lunstrum beccal@uidaho.edu .
9. Family Leave policy updates [10 min] – Brandi Terwilliger – Policy review and updates given for it to be on track for implementation this spring.

10. Reports [15 mins]

- a. CEC Staff Compensation Committee [5 min] -Omni – Survey results revealed that staff found COLA/ATB increases most equitable and recommendations will be going forward based on these results.
- b. Staff Council Working Group reports [2 min]
 - i. Awards & Recognition – Emily Tuschoff– additional committee members needed please reach out.
 - ii. Wellness – Arlette – the group will reconvene, and more information will be forth coming, additional committee members needed.
- c. Human Resources [2 min] - Brandi – Reminder annual enrollment meetings and benefit fairs happening this week. More information can be found here: <https://www.uidaho.edu/human-resources/benefits/annual-enrollment>
- d. Employee Training [2 min] – Elissa – No updates given; reminder annual trainings have launched
- e. Faculty Senate [2 min] – Charles Tibbals/Bob Hoffmann – Sustainability cmte; non-tenure track faculty positions and consideration; abortion memo and academic freedom and freedom of speech; spread pay cmte; Policy on data security and management; Vote on paid parental leave change of policy.
- f. Elections & University Committees [1 min] - Erika – Ballot is out and due soon, she is also cycling off and need members to take over.
- g. SC Leadership Report [1 min] – Crystal – Updates given and allowing Staff Council keeping us in the loop and hearing our voices;

11. Parking Lot Topics [1 mins] – Crystal - none

12. Good of the Order [2 min] – Crystal

* ASUI resolution this morning was distributed by email

13. Close [1 min] – Crystal

Adjourned at 10:57AM

Meeting Guidelines

1. The monthly agenda will be posted in Teams (UI-Staff Council) under the general channel and agenda tab. A copy of the agenda will also be emailed before each meeting and posted to Staff Council's website.
2. Each agenda item will be assigned an estimated time limit. All council members are encouraged to hold the agenda item owner accountable to time and topic integrity.
3. Discussions will spur questions and topics not on the agenda. Those items will be recorded in the topic parking lot section of the agenda and meeting minutes. Items in the parking lot will be reviewed by the Staff Council officers. If the items align with the parameters of Staff Council's mission, they will be added to the next month's agenda as new business.

4. Presentations and subsequent Q&As will be time limited. If more time is needed, items may be posted in the parking lot and presenters may be invited to future meetings. The desired outcome is a presentation specific to topics that align with Staff Council's purpose.
5. If training or long-form presentations are relevant to staff, Staff Council is happy to facilitate brown bag lunches or other such meetings.
6. Committee chairs may request time to present updates. The agenda will no longer allow for round robin reports.