

# CURRICULUM VITAE

University of Idaho

**NAME:** Mike Knutz

**DATE:** December 14, 2023

**RANK OR TITLE:** Associate Professor

**DEPARTMENT:** 4-H Youth Development

**OFFICE LOCATION:**

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**DATE OF FIRST EMPLOYMENT AT UI:** October 4, 2021

**DATE OF TENURE:** Untenured

**DATE OF PRESENT RANK OR TITLE:** October 4, 2021

**EDUCATION BEYOND HIGH SCHOOL:**

**Degrees:**

M.S., 1993, Agriculture, Oregon State University, Corvallis, Oregon.

B.S., 1992, Agriculture Education, Oregon State University, Corvallis, Oregon.

**Additional Coursework for Credit:**

**Certificates and Licenses: Year Certifying Body Certification**

Collaborative Institutional Training Initiative (CITI), Basic Social/Behavior Researcher Certificate, 2021.

Youth Mental Health First Aid, National Council for Behavioral Health, 2018.

National Curriculum & Training Institute, Real Colors Facilitator, 2018.

Oregon State University Extension 4-H, Western Heritage Instructor, 2017.

Oregon State University Extension, National Safe Tractor & Machinery Operation, 2014.

**EXPERIENCE:**

**Teaching, Extension and Research Appointments:**

Extension Associate Professor and Area Extension Educator, University of Idaho, Twin Falls, Idaho, 2021- present.

Associate Professor and Youth Development Faculty, Oregon State University, Yamhill County, Oregon, 2007-2021.

Assistant Professor and Youth Development Faculty, Oregon State University, Polk County, Oregon, 2001-2007.

**Academic Administrative Appointments:**

County Leader, Oregon State University Extension, Yamhill County, McMinnville, Oregon, 2014-2019.

**Non-Academic Employment including Armed Forces:**

Agriculture Science & Technology Teacher, McMinnville High School, McMinnville, Oregon 1997-2001.

Agriculture Science & Technology Teacher, Burnt River High School, Unity, Oregon 1995-1997.

Agriculture Science & Technology Teacher, Tillamook High School, Tillamook, Oregon  
1994-1995.

Agriculture Science & Technology Teacher, Dayton High School, Dayton, Oregon, 1993-1994.  
Student Herdsman, OSU Dairy Center, Corvallis, Oregon, 1991-1993

## **TEACHING ACCOMPLISHMENTS:**

### **Areas of Specialization:**

4-H Youth Development  
Leadership/Civic Engagement  
Outreach to New Audiences  
Building Rapport with Extension Stakeholders

### **Courses Taught:**

### **Intern/Students Advised:**

Springstead, Alyssa, Oregon State University, Liberal Arts, 2018.  
Salas, Jacqueline Salas, Oregon State University, Public Health, 2019.

### **Materials Developed:**

#### **Workbooks, Manuals:**

Knutz, M. Nomee, S., Scott, D. 4-H Exploring Citizenship; My Government Project Manual.  
Idaho 4-H Youth Development. 2023  
Knutz, M., Damann, P., Bruynis, C. Telling Extension's Story with Impact Guide. National  
Epsilon Sigma Phi. 2022.  
Knutz, M. Know Your Government Conference Handbook - Updated. University of Idaho  
Extension 4-H Youth Development. 2021.  
Knutz, M., Bloir, K., Facilitated Reflection Session Guide. 4-H Virtual Positive Youth  
Development Academy, National 4-H Council, 2021.  
Knutz, M. Yamhill County 4-H Leaders Guide. 2019.

#### **Websites:**

Knutz, M. Know Your Government Website:  
<https://www.uidaho.edu/extension/4h/events/know-your-government> . 2021.  
Knutz, M. Farm to School Website:  
<https://extension.oregonstate.edu/4h/yamhill/farm-school-program> . 2020  
Knutz, M. 4-H Camp Website: <https://extension.oregonstate.edu/4h/yamhill/camps> . 2019.

#### **Video Productions:**

Knutz, M., Ashton, C., Hoskings, L., Gandy, J., Middleton, T. Overview of the 4-H  
Thriving Model, for staff and volunteer training.  
[https://media.oregonstate.edu/media/t/0\\_e0wxvix](https://media.oregonstate.edu/media/t/0_e0wxvix). 2020.  
Knutz, M., Smith, V. ShoWorks Training for staff and Fair Superintendents. OSU Extension  
4-H Program. 2019.

**PowerPoint/Slide Presentations:**

- Knutz, M. Quality 4-H Experience. For staff and 4-H volunteer training. 2020.  
 Knutz, M. 4-H Volunteer Orientation. For staff and 4-H volunteers. 2019.  
 Knutz, M. 4-H Camp Evaluation. For use with Camp Staff & Teen Volunteers. 2019.

**Courses Developed:****Non-Credit Classes, Presentations, Workshops, Seminars, Invited Lectures, etc.:****4-H Youth Development****National**

- Knutz, M., Pitts, A. Ensuring Program Quality and Belonging. PYD Academy; Foundations of Positive Youth Development for Early Career 4-H Professionals Webinar. 2023.  
 Campbell, K. Knutz, M., G. Miner. Enhancing Pedagogical Design Capacity through Lesson Study: A Reflective Model of Professional Development. Certified 4-H Thriving Model Curriculum Trainers Webinar, National 4-H PYD Committee. 2023.  
 Campbell, K. Knutz, M., G. Miner, M. Smith. Pedagogy and Curriculum “Dissection” 4-H Thriving Curriculum. Certified 4-H Thriving Model Curriculum Trainers Webinar, National 4-H PYD Committee. 2023.  
 Knutz, M., G. Miner, M. Smith. 4-H Thriving Curriculum Development and Curriculum Enactment. Certified 4-H Thriving Model Curriculum Trainers Webinar, National 4-H PYD Committee. 2023.  
 Knutz, M. Intentional PYD Practices that Promote Youth Thriving. Purdue University 4-H Statewide In-service Training. 2022. Invited presentation.  
 Knutz, M. Relationships are Key. Purdue University 4-H Statewide In-service Training. 2022. Invited presentation.  
 Knutz, M. Huffman, M. 4-H PYD Academy Youth Response Training. The 4-H PYD Academy preparation. 2022. Virtual sessions.  
 Knutz, M., A. Jepsen., G. Miner, M. Smith. Professional Development of the 4-H Thriving Model. The 4-H PYD Academy. 2021. Invited Presentation.  
 Knutz, M. Helping Youth Thrive – Four for Moving Forward Through COVID-19. Invited Presentations to each of the following groups:
  - National 4-H Program Leaders Working Group Webinar. 2020.
  - National 4-H Program Leaders Working Group PYD Champion Webinar. 2020.
  - North Central Region of Volunteer Development Specialists Webinar. 2020.
  - University of Idaho State 4-H Staff. 2020.
 Knutz, M., A. Jepsen. 4-H Thriving Model: Connecting Youth to Thrive in Our Programs. National 4-H Military Partners Conference. 2020. Invited presentation.  
 Knutz, M., A. Jepsen. Hitting the Mark with the 4-H Thriving Model. National 4-H Shooting Sports Program State Coordinators. 2020. Invited presentation.  
 Knutz, M., C. Ashton. Youth Adult Partnerships. National 4-H CS Pathways Program. 2019. Invited Presentation.

**State**

- Knutz, M. 4-H Program Quality Principles, Central District 4-H Volunteer Training, Filer, Idaho, 2023.  
 Knutz, M., Nash, S. Shelstad, N. Crucial 4-H Conversations. Idaho 4-H Inservice. Boise, Idaho, 2023.  
 Knutz, M. Teen Focus Group. Idaho Teen Programs, Worley, Idaho, 2023.  
 Knutz, M. Teen Focus Group. Idaho Teen Programs, Boise, Idaho, 2022.  
 Shelstad, N. Knutz, M., Nash, S., D. Schwarting, and Wilson, J. New Faculty/Staff Orientation, Idaho 4-H Inservice, Boise, Idaho, October 2022  
 Knutz, M. Developmental Relationships at Camp. Teen Leadership Tent Camp, Minidoka, Idaho, 2022.  
 Knutz, M., Schwarting, D. and Shelstad, N. Developmental Relationships, Idaho 4-H Inservice, Boise, Idaho, October 2021. Invited presentation.  
 Knutz, M. 4-H Thriving Model, New 4-H Staff and Faculty Meeting. Webinar, 2020.

Knutz, M., McCabe, M., Lampe, E., Lager, D., Lewis, A., Mayhew, S. Promote PYD through Service, Salem, Oregon. 2020.

### **County**

Knutz, M. Quality 4-H Experience, 4-H Beef Leaders, Twin Falls, Idaho, January 2022.  
 Knutz, M. 4-H Quality Clubs. 4-H leaders, McMinnville, Oregon. 2019.  
 Knutz, M. Youth Empowerment. 4-H leaders Training, McMinnville, Oregon, 2019.  
 Knutz, M. 4-H Policy & Procedures. 4-H leaders Training, McMinnville, Oregon, 2019.  
 Knutz, M. 4-H New Leader Orientation. McMinnville, Oregon, 2019.  
 Knutz, M. Youth Empowerment. 4-H leaders Training, McMinnville, Oregon, 2018  
 Knutz, M. 4-H Policy & Procedures. 4-H leaders Training, McMinnville, Oregon, 2018.  
 Knutz, M. 4-H New Leader Orientation. McMinnville, Oregon, 2018.  
 Knutz, M. 4-H Quality Clubs. 4-H leaders, McMinnville, Oregon. 2017.

Total Youth Development Presentations during calendar years 2001-2022: 317

### **Leadership/Civic Engagement**

#### **National**

Knutz, M., What to Expect when coming to Washington D.C. 2022, & 2023. PILD Conference Webinar. Invited Presentation.  
 Knutz, M., C. Ashton. Teens as Teachers. National 4-H CS Pathways Program. 2019. Invited Presentation.

#### **State**

Knutz, M. Growing Teen Leaders. Idaho 4-H Inservice, Boise, Idaho, 2023.  
 Knutz, M. Pollinator Habitat Teen Ambassador Training. Central District, Rupert, Idaho, 2023.  
 Knutz, M. Pollinator Habitat Teen Ambassador Training. Northern District, Worley, Idaho, 2023.  
 Knutz, M. Real Colors, understanding yourself and others. Southern District Camp Counselor Training, Cascade, Idaho, 2022.  
 Knutz, M. Real Colors, understanding yourself and others. Central District Ambassador Retreat, Albion, Idaho, 2022.  
 Knutz, M. Real Colors, understanding yourself and others. Southern District Ambassador Retreat, McCall, Idaho, 2022.  
 Knutz, M. Teen Leadership Programs, Idaho 4-H Inservice, Boise, Idaho, October, 2021.  
 Knutz, M., Smith, C., Derby, A. Telling Your 4-H Story, Webinar, 2021.  
 Knutz, M., Ashton, C., Gandy, J., Middleton, T., Hosking, L. Thriving with Hopeful Purpose, 4-H Staff Monthly Meet-up, Webinar, 2020.  
 Knutz, M., Ashton, C., Gandy, J., Middleton, T., Hosking, L. 4-H Program Quality Principles, 4-H Staff Monthly Meet-up, Webinar, 2020.  
 Knutz, M., Ashton, C., Gandy, J., Middleton, T., Hosking, L. Introduction to the 4-H Thriving Model, 4-H Staff Monthly Meet-up, Webinar, 2020.  
 Knutz, M., Ashton, C., Gandy, J., Middleton, T., Hosking, L. Thriving with Hopeful Purpose, 4-H Staff Monthly Meet-up, Webinar, 2020.  
 Knutz, M., McCabe, M., Carlson, S. W.O.R.L.D. Western Oregon Retreat on Leadership Development. Salem, Oregon, 2020.  
 Knutz, M., McCabe, M. Camp Leadership Training, virtual, April 2020.  
 Knutz, M. Real Colors, Western Oregon Retreat on Leadership Development, 2019.  
 Knutz, M., McCabe, M. Camp Evaluation Report, Camp Leadership Training, February 2019.  
 Knutz, M. Writing Goals for Self-Improvement, Camp Leadership Training, February 2019.  
 Knutz, M. Your Leadership Journey, 4-H Summer Conference, June 2018.  
 Knutz, M. Youth Engagement, International Camp Staff, Oregon, July 2018. Invited Presentation.  
 Knutz, M. Your Leadership Journey, International Camp Staff, Oregon, July 2017. Invited Presentation.  
 Knutz, M. Camp Leadership Training, February 2017.

- Your Leadership Journey
- Difficult Conversations
- Teamwork

Knutz, M. Master Shooting Sports Leader Training, Canby, Oregon, 2017.  
 Knutz, M Oregon Experiencing Citizenship Conference. Salem, Oregon 2017

- Contacting your Legislator
- Bill to Law Process

### **District**

Knutz, M., Pathways to Growing Leadership. Eastern Idaho District 4-H Staff Development Meeting, Rigby, Idaho, January. 2022. Invited Presentation.

### **County**

Knutz, M. Parliamentary Procedure, Emmett, Idaho, 2022.

Knutz, M. Leadership Development for 4-H Ambassadors, virtual, 7 sessions, 2021.

Knutz, M. Leadership Development for 4-H Ambassadors, virtual, 7 sessions, 2020.

Knutz, M., Watcherson, K. Morning Coffee, OSU Extension Service. Presenting Extension Impacts through

volunteer recognition: 4-H Leader, Juntos Volunteer Coordinators, Master Woodland Management Volunteers, Master Gardener, NEP Partner, and staff were recognized. Yamhill Extension Advisory (YEA), County and county commissioners, 2019.

Knutz, M. Leadership Development for 4-H Ambassadors, virtual, 11 sessions, 2019.

Knutz, M., Watcherson, K. Morning Coffee, OSU Extension Service. Presenting Extension Impacts through

volunteer recognition: YA4H, Lambing School, Seeds to Supper. Yamhill Extension Advisory (YEA), County and State elected officials, 2018.

Knutz, M., Watcherson, K. Extension Impact Brunch, OSU Extension Service. Invited Nic Wyman, Orchard Specialist and Patty Skinkis to present on the impacts of Extension Program related to Hazelnuts and Vineyards. Yamhill Extension Advisory (YEA) and County and State elected officials, 2017.

Total Leadership/Civic Engagement Presentations during calendar years 2001-2022: 294

### **Outreach to New Audiences**

#### **National**

Knutz, M., Manker, G. Juntos 4-H Clubs, National Juntos Training, Twin Falls, Idaho, 2022.

#### **State**

Knutz, M., Stables, J. Youth Tractor Safety Certification Course, McMinnville, Oregon, Hybrid, Series, 2021.

Knutz, M., Stables, J. Youth Tractor Safety Certification Course, McMinnville, Oregon, Hybrid, Series, 2020.

Knutz, M., Stables, J. Youth Tractor Safety Certification Course, McMinnville, Oregon, 2019.

Knutz, M., Stables, J. Youth Tractor Safety Certification Course, McMinnville, Oregon, 2018.

Knutz, M., Stables, J. Youth Tractor Safety Certification Course, McMinnville, Oregon, 2017.

#### **County**

Knutz, M. Teamwork Done Right. Juntos Program, Twin Falls, Idaho, 2021

Knutz, M. Real Colors, understanding yourself and others. Juntos Program, Twin Falls, Idaho, 2021

Knutz, M., Falcon, M. Farm to School, Webinar Series 5 sessions, 2021.

Knutz, M., Falcon, M. Farm to School & Healthy Kids Club, McMinnville, Oregon, Webinar Series of 6 sessions, 2020.

Falcon, M., Knutz, M. Healthy Kids Program. 11 sessions, Yamhill County, 2019.

Falcon, M., Knutz, M. Healthy Kids Program. 11 sessions, Yamhill County, 2018.

Falcon, M., Knutz, M. Healthy Kids Program. 9 sessions, Yamhill County, 2017.

Falcon, M., Knutz, M. Youth Advocates 4 Health. 6 sessions, McMinnville, Oregon, 2017.

Knutz, M., Mayhew, S. Learning SET with Robotics Spring Afterschool Program. McMinnville, Oregon. 8 series of 4 sessions, 2017.

Knutz, M., Mayhew, S. Learning SET with Robotics Fall Afterschool Program. McMinnville, Oregon. 8 series of 4 sessions, 2017.

Total Outreach to New Audiences during calendar years 2001-2022: 427

### SCHOLARSHIP ACCOMPLISHMENTS:

Description of personal contributions

\* Corresponding author

1. Developed project idea
2. Obtained or provided project funding/resources
3. Collected data
4. Analyzed data
5. Contributed significantly to writing
6. Contributed significantly to editing

### Publications, Exhibitions, Performances, Recitals:

#### Refereed:

##### Journals:

**Knutz, M.\*** 2007. 4-H Delivery to Homeschool Audiences. Journal of Extension. 45(3) Available at: <https://archives.joe.org/joe/2007june/iw1.php>  
(1, 2, 3, 4, 5, 6)

Bourdeau, V. & **Knutz, M.\*** 2006. Project WILD: A Tool that Provides Camp Counselors with Leadership Opportunities While Managing Risk. Journal of Extension. 44(5) Available at: <https://archives.joe.org/joe/2006october/tt5.php> (1, 2, 3, 4, 5, 6)

#### Peer Reviewed/Evaluated:

##### Extension Publications:

Arden, P. & **Knutz, M.\*** 2011 Learning Styles. 4-H National Headquarters Fact Sheet. National Institutes for Food and Agriculture, United States Department of Agriculture. Available at: <https://nifa.usda.gov/sites/default/files/resource/Understanding%20Learning%20Styles.pdf>  
(1, 3, 4, 5, 6)

##### Journals:

##### Abstracts and Proceedings:

##### Research Reports:

##### New Curricula Developed:

Miner, G., Smith, M. H., Jepsen, A., **Knutz, M.\***, Campbell, K., Garcia, Z., & Ealy, P. 2023. 4-H Thriving Model Training Curriculum - Understanding Developmental Relationships. Washington DC: National 4-H Council. (1, 5, 6)

Miner, G., Smith, M. H., Jepsen, A., **Knutz, M.\***, Campbell, K., Garcia, Z., & Ealy, P. 2023. 4-H Thriving Model Training Curriculum - Understanding Program Quality (Belonging). Washington DC: National 4-H Council. (1, 5, 6)

Miner, G., Smith, M. H., Jepsen, A., **Knutz, M.\***, Campbell, K., Garcia, Z., & Ealy, P. 2023. 4-H Thriving Model Training Curriculum - Understanding Sparks. Washington DC: National 4-H Council. (1, 5, 6)

**Refereed/Adjudicated (in press or submitted):**

**Peer Reviewed (in press or submitted):**

**Knutz, M.\*** 2023. Engaging Decision-makers to Ensure Extension Funding and Support. Journal of

**Other:**

**Impact Statements:**

Fisher, M., **M. Knutz, M.\*** Toomey, R. Baumgartner, T. Miller, P. Wray, A. Statz, C. Lockhard, C. Carter, and T. Tverdy. 2023. Idaho's 4-H Learn, Engage, Act, Develop, Summit (LEADS) builds youth leadership. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** Tverdy, T., Callister, D., Roland, T., Rodgers, E., Vaughan, C., Balderrama, T. 2023. 4-H offers a high-quality youth development experience through Know Your Government Conference. University of Idaho Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2022. Idaho 4-H State Teen Association Convention (STAC) promotes Youth Thriving. University of Idaho Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2022. IDAHO Teens gains valuable skills through 4-H Know Your Government Conference. University of Idaho Extension Impact Report.

**Knutz, M.\*** 2020. Reaching Youth with STEM Programming. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2020. Cooking Healthy at Home. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2019. Camp Counselors use the Thriving Model to Improve Camp. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2019. Inspiring Youth to Make Healthier Food Choices. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2019. Making a difference in Thriving, Yamhill County 4-H Youth Development Program. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2018. Growing in Leadership in 4-H. Oregon State University Extension Impact Report. (1, 2, 3, 4, 5, 6)

**Abstracts and Proceedings:**

**Research Reports:**

Arnold, M, **Knutz, M.\*** 2019. Oregon 4-H Computer Science Pathway Youth Outcomes Report. Oregon State University Extension 4-H Youth Development Program. (1, 3, 5, 6)

**Scholarly Presentations and Other Creative Activities:**

**Slide Sets/Power Point:**

**Knutz, M.\*** 2020. Quality 4-H Experience. Developed for 4-H staff and volunteers. Power Point Presentation. (1, 2, 5, 6)

**Video Productions:**

**Knutz, M.\*** & Huffman, M. 2022 Youth Response, National 4-H PYD Academy. For 4-H Youth Professionals, (two sessions 35 minutes each). (1, 2, 5, 6)

**Knutz, M.\*** 2020. The Four for Moving Forward, National 4-H Council Covid19 Webinar for Helping Youth Thrive. For 4-H Professionals. (55 minutes).  
[https://us02web.zoom.us/rec/play/WonzRbsYjZ1rERtwU1512V9xpiHWFiuoLwbg38TY\\_3Nyi2NbosbcZHHCUj\\_4DSkZZ8ZWrsJZ\\_wl2cJC.tSfa8wMZYfYilqjJ?continueMode=true&\\_x\\_zm\\_rtaid=rXKWTJIsTcKAc2\\_8\\_aNyyw.1643122147525.457d8a696f9862a5233094af4b85e661&\\_x\\_zm\\_rhtaid=917](https://us02web.zoom.us/rec/play/WonzRbsYjZ1rERtwU1512V9xpiHWFiuoLwbg38TY_3Nyi2NbosbcZHHCUj_4DSkZZ8ZWrsJZ_wl2cJC.tSfa8wMZYfYilqjJ?continueMode=true&_x_zm_rtaid=rXKWTJIsTcKAc2_8_aNyyw.1643122147525.457d8a696f9862a5233094af4b85e661&_x_zm_rhtaid=917)  
 (1, 2, 5, 6)

**Web-based Training Modules:**

**Knutz, M.\*** 2020. 4-H Volunteer and instructor training Website:

<https://extension.oregonstate.edu/4h/volunteer-instructor-training>

- Youth Program Quality Principles for 4-H Clubs
- Youth Program Quality Principles for In-School 4-H Programs
- Youth Program Quality Principles for 4-H Camp  
(1, 2, 5, 6)

Knutz, M. 2020. Oregon Agriculture Learning Module for Farm to School Students:

<https://extension.oregonstate.edu/farmtoschool/education-school-gardens>

(1, 2, 5, 6)

**Professional Meeting Display and Posters:****Peer Reviewed/Evaluated:**

Miner, G., Smith, M., Ealy, P., Campbell, K., **Knutz, M.\*** 2023. Curriculum & Professional Development: Two Sides of the Same Coin. National Association of Extension 4-H Youth Development Professionals Conference. Pittsburg, Pennsylvania. (1, 5, 6)

Knutz, M. 2023. Program Theory to Design; Creating a Teen Program. Pacific Northwest 4-H Conference. Boise, Idaho. (1, 2, 3, 4, 5, 6)

**Knutz, M.** Dodge, T., Johnson, T., Ashton, C., Livesay, M., Fonseca, A., Carrasco, I., Mintken, M., Curiel, C., Hoynacki, D., Busler, S., Peters, J., Arnold, M. 2015. Healthy Communities Outreach Project. We are all Food Heroes: Internal and external capacity building to reach underserved audiences. Whole Grains Summit. Portland, Oregon. Poster Presentation.

Culbert, D., **Knutz, M.**, Claypoole, E., Wells, K., Cosgrove, S., Burton, E., Albright, M., Lewis, P., 2014. Winning the Race for Professional Excellence. ESP National Conference, Indianapolis, Indiana. (1, 6)

**Knutz, M.\*** & Brandt, J. 2005. The Effect of Participation of Youth in Camp Counselor Programs. OSU Extension 4-H Spring Conference. The Dalles, Oregon. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** & Brandt, J. 2005. The Effect of Participation of Youth in Camp Counselor Programs. OSU Extension Annual Conference, Corvallis, Oregon. (1, 2, 3, 4, 5, 6)

**Knutz, M.\*** 2005. Reaching the Homeschool Audience in your County. OSU Extension 4-H Spring Conference. The Dalles, Oregon. (1, 2, 3, 4, 5, 6)

Arnold, M., **Knutz, M.**, Brandt, J., Davis, W., Jones, J., Kershaw, N., Meinhold, J., Olsen, P. &



Williams, J. 2004. The Effect of Participation in Youth as Partner Opportunities on Positive Youth Development Outcomes in Older 4-H Youth. OSU Extension Annual Conference, Corvallis, Oregon. (5, 6)

**Knutz, M.\* & Skubinna, T.** 2003. 4-H Program Delivery to Homeschooled Youth. Galaxy II Conference, Salt Lake City, Utah.

**Knutz, M.\* & Skubinna, T.** 2003. Older Youth Can Lead. Galaxy II Conference, Salt Lake City, Utah.

Knutz, M. & Skubinna, T. 2003. 4-H Program Delivery to Homeschooled Youth. OSU Extension 4-H Spring Conference. Bend, Oregon.

Knutz, M. & Skubinna, T. 2003. Older Youth Can Lead. OSU Extension 4-H Spring Conference. Bend, Oregon.

### **Professional Meeting Papers, Workshops:**

#### **National**

Knutz, M., Hosking, L. The Empower Volunteers to Apply Program Quality Principles and Emotional Wellness concepts to Build Youth Resiliency Virtual 4-H PYD Academy. 2022.

Knutz, M., Damann, P., Bruynis, C. 2022. Talking about Extension doesn't have to be scary. Public Issues Leadership Development Conference, Alexandria, Virginia.

Arnold, M. and M. Knutz. 2021. Inspire Your 4-H Youth Development Practice: Six Principles to Ensure Youth Thrive. National Extension Association of 4-H Youth Development Professionals Conference, Memphis, Tennessee.  
[https://cdn.ymaws.com/www.nae4hydp.org/resource/resmgr/events/2021/2021\\_Conference\\_Seminar\\_Sche.pdf](https://cdn.ymaws.com/www.nae4hydp.org/resource/resmgr/events/2021/2021_Conference_Seminar_Sche.pdf)

Arnold, M., M. Walker, A. Guin, R. Guidugli, and M. Knutz. 2021. Advancing the 4-H Thriving Model. Pre-Conference Workshop, National Extension Association of 4-H Youth Development Professionals, Memphis, Tennessee.

Knutz, M., R. Riggs, R. 2020. Building Rapport with Elected Officials. Public Issues Leadership Development Conference, Virtual.

Knutz, M. Quality 4-H Clubs begins with Volunteer Training. 2019. National Association of Extension 4-H Youth Development Professionals Conference, White Sulphur Springs, West Virginia.  
<https://www.nae4hydp.org/page/mountainsofopportunity>

Knutz, M., Myers, J., Berry, A. 2019. How far has Extension advanced in the inclusion of LGBTQ+ Individuals? ESP National Conference, Colorado Springs, Colorado.

Knutz, M., Viebrock, M. 2019. Successful Fundraising Ideas When Everything Else Hasn't Worked! ESP National Conference, Colorado Springs, Colorado.

Knutz, M., Watcherson, K. 2018. Building Rapport with Elected Officials, ESP National Conference, Manhattan, Kansas.

Knutz, M., Blevins, M., 2018. Professional Leadership Development. Manhattan, Kansas, ESP National Conference, Manhattan, Kansas.

Knutz, M., Reddersen, K., Carpenter, W., Bolton, D. 2017. Communicating the Impact of Extension,

ESP National Conference, Wilmington, North Carolina.

Warnock, D., Knutz, M., Smith, C. 2017. Productive Conversations in the workplace. ESP National Conference, Wilmington, North Carolina.

Knutz, M. & Northway, S. 2016. Brain Centered Teaching, ESP National Conference Cape May, New Jersey.

Berry, A, Knutz, M. 2016. Inclusive Extension; Public Issue #1, ESP National Conference. Cape May, New Jersey.

Knutz, M. 2016. Brain Centered Teaching National Association of Extension 4-H Agents, Annual Conference. New Orleans, Louisiana.

Knutz, M. & Brody, B. 2015 How is your Emotional Intelligence (EI)? Maximize Team Performance with EI, JCEP Leadership Conference. Los Vegas, Nevada.

Knutz, M., Brody, B., Tift, K. 2015. Impact through Community Coaching, JCEP Leadership Conference. Los Vegas, Nevada.

Knutz, M. & Santa Maria, L. 2014. Outreach today to Serve Extension's Audience of Tomorrow. ESP National Conference, Indianapolis, Indiana.

Knutz, M. 2013. Camping Traditions to Enhance the Experience. National Camping Association Western Conference. Palm Springs, California.

Ashton, C., Fonseca, A., Sawyer, B., Knutz, M. 2014. The Oregon Sustainable Community Project (SCP): A Review of Two Latino and At-risk Youth Engagement Projects. Children, Youth, Families At Risk (CYFAR) National Conference. San Francisco, California.

Knutz, M. & Ashton, C. 2010. Positive Youth Development with Teens. 90 minutes. Youth, Families At Risk (CYFAR) National Conference, Las Vegas, Nevada.

Ashton, C., Knutz, M. & Lesmeister, M. 2010. The Influence of Generational Styles on Volunteerism: Recruitment, Training, and Recognition. Youth, Families At Risk (CYFAR) National Conference, Las Vegas, Nevada.

Knutz, M. 2007. Camp Traditions. National 4-H Camping Institute. Salem, Oregon.

Knutz, M. 2006. Kids @ Komputers. Pacific Northwest 4-H and Family Community Development Conference. Boise, Idaho.

Knutz, M. 2006. Kids @ Komputers. National Association of Extension 4-H Agent Conference. Milwaukee, Wisconsin.

Knutz, M. & Bourdeau, V. 2006. Project WILD: A resource to Provide Camp Counselors with Leadership Opportunities. National Association of Extension 4-H Agent Conference. Milwaukee, Wisconsin.

Knutz, M. Hobbs, B., Magaña, M. & Nagele, J. 2006. 4-H and the Latino Community: Developing Successful Programs. National Association of Extension 4-H Agent Conference. Milwaukee, Wisconsin.

Knutz, M. Conroy, L., Hein, W., Knutz, M., Magaña, M. & Martin, D. 2005. How to Start a 4-H GPS/GIS Project. National Association of Extension 4-H Agent Conference. Seattle, Washington.

Knutz, M. & Brandt, J. 2005. The Effect of Participation of Youth in Camp Counselor National Association of Extension 4-H Agent Conference. Seattle, Washington.

Knutz, M. 2005. 4-H & Homeschoolers: A Winning Combination. National Association of Extension 4-H Agent Conference. Seattle, Washington.

Garst, B., Bourdeau, V. & Knutz, M. 2003. Incorporating American Indian Images & Culture into 4-H. Galaxy II Conference. Salt Lake City, Utah.

Total National Professional Meeting Papers, Workshops from 2001 to 2022: 30

### **State**

Knutz, M. 2023. Communicating Extension Impact. UI Extension Annual Conference. Sun Valley, Idaho.

Knutz, M. 2018. Community Partnerships and Grant Funding. OSU Extension Annual Conference. Corvallis, Oregon.

Knutz, M. & Northway, S. 2016. Top Brain/Bottom Brain, OSU Extension 4-H/FCH Spring Conference. Portland, Oregon.

Hosty, M. and Brody, B., Knutz, M., Northway, S., Rudolph, J., Caruso, L. 2016. Get Financially Fit. OSU Extension 4-H/FCH Spring Conference. Portland, Oregon.

Knutz, M. & Brody, B. 2015. How is your Emotional Intelligence (EI)? Maximize Team Performance with EI. OSU Extension 4-H/FCH Spring Conference. Portland, Oregon.

Knutz, M. & Black L. 2013. Understanding the Teen Brain. OSU Extension 4-H/FCH Spring Conference. Portland, Oregon.

Curiel, C & Knutz, M. 2012. Using Robotics in Afterschool Programs. OSU Extension 4-H/FCH Spring Conference. Wilsonville, Oregon.

Knutz, M. 2009. International Work in Extension, My Experience in Russia and Mexico. OSU Extension Annual Conference.

Knutz, M. 2004. Delivering Environmental Education to diverse groups in the community. Environmental Educators of Oregon Annual Conference. Clackamas, Oregon.

Knutz, M., Dawson, P., Emmons, R., Nelson, D., Nagele, J., Olsen, P., White, R. 2004. 4-H Afterschool Partnerships. Portland, Oregon.

### **Grants and Contracts Awarded:**

Fisher, M., Knutz, M. Agriscience & Technology Pathways (ATP), National Food & Fiber Institute, 2023-2026, (\$750,000 spending authority)

Knutz, M. 4-H Know Your Government Conference, Idaho Law Foundation, 2023. (\$1,500 spending authority)

Knutz, M. Pollinator Habitat Program. National 4-H Council, 2022-2023. (\$15,000 spending authority)

Knutz, M. 4-H Know Your Government Conference, Idaho Law Foundation, 2023. (\$500 spending authority)

Knutz, M. Robotics Program. Oregon Robotics Tournament Outreach Program, 2022, (\$2,000 spending authority)

Knutz, M. Robotics Program. First Federal, 2021 (\$1,800 spending authority)

Knutz, M. Robotics Program. Oregon 4-H Foundation, 2020, (\$1,300 spending authority)

Knutz, M. Farm to School Hub Coordinator, Oregon Department of Education, 2020 (\$6,000 spending authority)  
 Knutz, M. Farm to School Nutrition Education Program. Oregon Department of Education, 2020 (\$79,999 spending authority)  
 Knutz, M. Healthy Kids Club Program. Providence Health, 2019 (\$29,500 spending authority)  
 Knutz, M. Computer Science Pathway Explorers. National 4-H Council, 2019 (\$25,000 spending authority)  
 Knutz, M. Outreach to underrepresented Populations. Oregon Community Foundation, 2019 (\$15,000 spending authority)  
 Knutz, M, Davis, R. Davis, R., 4-H Shooting Sports Program, Yamhill Chapter of Oregon Hunters Association, 2019 (\$1,500 spending authority)  
 Knutz, M., Hosty, M. Camp Leadership Training. Oregon 4-H Foundation, 2019 (\$3,000 spending authority)  
 Knutz, M. Summer Camp Program, Oregon 4-H Foundation, 2018 (\$3,500 spending authority)  
 Knutz, M. National 4-H Poultry & Egg Conference. Oregon 4-H Foundation, 2017 (\$2,000 spending authority)  
 Knutz, M. Summer Camp Program, Oregon 4-H Foundation, 2017 (\$3,500 spending authority)  
 Knutz, M. 4-H Camp Leadership Training. Oregon 4-H Foundation, 2017 (\$2,426 spending authority)

Total of Grants and Contracts from 2018 to 2023: \$935,599

### **Honors and Awards:**

#### **National**

Knutz, M. National Association of Extension 4-H Youth Development Professionals, Meritorious Service, 2019.  
 Knutz, M., M. Falcon. Epsilon Sigma Phi. Multi-Cultural/Diversity Award, 2016.  
 Knutz, M. National Association of Extension 4-H Youth Development Professionals, Distinguished Service, 2015  
 Knutz, M. Epsilon Sigma Phi. Mid-Career Service Award, 2015.  
 Knutz, M. National Association Extension 4-H Youth Development Professionals, Achievement in Service 2008

#### **Regional**

Knutz, M., M. Arnold, M., Jepsen, A., Guin, A., Anderson, B., McDonald, D., Lobley, J., Guidugli, R., Hegland, N. National Association Extension 4-H Youth Development Professionals, Excellence in Peer Professional Development, 2022.  
 Knutz, M., M. McCabe. National Association Extension 4-H Youth Development Professionals, Excellence in Camping, 2020.  
 Knutz, M., M. McCabe, M. National Association Extension 4-H Youth Development Professionals, Excellence in Science, Technology, Engineering, and Math, 2020.  
 Knutz, M. National Association Extension 4-H Youth Development Professionals, Excellence in 4-H Volunteerism, 2019.  
 Knutz, M., M. Falcon. National Association Extension 4-H Youth Development Professionals, Excellence In Healthy Living Program Award, 2016.  
 Knutz, M. National Association Extension 4-H Youth Development Professionals. Excellence, Excellence in 4-H Club Support Award, 2013.

### **SERVICE:**

#### **Major Committee Assignments:**

##### **National:**

- Program Leaders Working Group, 4-H Positive Youth Development Committee,
  - Professional Development Co-chair, 2022-Present
  - PYD Spotlight Day Planning Committee, 2023

- 4-H PYD Academy: Foundations of PYD for Early Career 4-H Professionals Planning Committee, 2023

Program Leaders Working Group, Advancing the 4-H Thriving Model Taskforce. Professional Development Co-chair, 2019-2022

National 4-H Positive Youth Development Academy virtual webinar series Planning Committee. Youth Response Co-Chair, 2022.

JCEP PILD Conference Planning Committee, Past Chair, Washington DC, 2022.

JCEP Board, Member, term ending May 1, 2022.

National 4-H Positive Youth Development Academy virtual webinar series Planning Committee. State Reflections, Co-Chair, 2021.

#### **University:**

Search Committee for the Dean of the College of Public Health and Human Sciences, Member, 2015-2016

#### **College:**

CALS University of Idaho Extension CAFE Discovery Center Design Committee, 2021-present

College of Public Health and Human Sciences Strategic Plan Task Force, Member, 2018-2019

College of Public Health and Human Sciences Promotion and Tenure Committee, Member, 2015-2018

Extension College of Public Health and Human Sciences Scholarship Task Force, Member, 2017

#### **Extension:**

University of Idaho Extension Northern District, Area Extension Educator Search Committee Member, 2023

University of Idaho Extension Twin Falls County 4-H Juntos Coordinator Search Committee Chair, 2022

University of Idaho Extension Twin Falls County 4-H Educator Search Committee Member, 2022

University of Idaho Extension 4-H Youth Development Program Review Committee, 2021-present

University of Idaho Extension 4-H, Fast Track Reviewer, 2022

4-H Faculty Mentoring Program, Mentor, 2016-2021

Oregon 4-H Thriving Model Taskforce, Chair, 2019-2021

Lane County 4-H Program Educator Search Committee, Member, 2020

Oregon 4-H Program Strategic Planning Committee, Member, 2017

Yamhill County Extension Office Manager Search Committee, Chair, 2015

#### **Professional and Scholarly Organizations:**

National Association of Extension 4-H Youth Development Professionals, 2001-present  
Professional Development Chair, 2023-2025

Idaho Association of Extension 4-H Youth Development Professionals, 2021-present  
Member, 2024 NAE4-HYDP Conference Promotions Committee  
Co-Chair, 2023 PNW 4-H Youth Professional Conference.

National Epsilon Sigma Phi, 2009-present

Membership Recruitment and Retention Committee member, 2023-present

Past President, 2020-2021

Urban & Diverse Audiences Affinity Group (Liaisons) 2018-2021

Public Issue Committee (Chair), 2020-2021

President, 2019-2020

Vice President, 2018-2019

Resources, Development, and Management (Chair), 2017-2019

2<sup>nd</sup> Vice President, 2017-2018

Chapter Relations (Chair), 2017-2018

Idaho Theta Chapter of Epsilon Sigma Phi, 2021-present  
Membership Recruitment and Retention Committee member, 2023-present

Joint Council of Extension Professionals, 2001-present  
Board Member, 2019-2022  
Public Issue Leadership Development Conference Committee, 2018-2022  
Conference Co-Chair, 2020-2021  
Conference Co-Chair Elect, 2019-2020  
Extension Leadership Conference Committee, 2018-2019

### **Outreach Service:**

#### **Classes, Workshops, Seminars, Share Fairs and Tours Organized:**

Arnold, M., Campbell, K., Deighan, K., Elpers, A., Farella, J., Femrite, S., Ferrari, S., Golden, J., Guidugli, R., Knutz, M., Lang, A., Maille, A., Ouellette, K., Sarver, M., Tiede, S. Whiten, P. 2023. 4-H PYD Academy: Foundations of PYD for Early Career 4-H Professionals. Online

Arnold, M., Campbell, K., Golden, J., Guin, A., Holmes, K., Knutz, M., McClaskey, S., Miner, G., Terry, M., Tiede, S. Walker, M., 2023. 4-H PYD Spotlight Day. Pittsburgh, Pennsylvania.

Knutz, M. Kimberly Research & Extension Center & Chobani Plant Tour. Central District 4-H Staff. Kimberly, Idaho, 2023.

Knutz, M. Tverdy, T., Fisher, M., Miller, T., Carter, C., Toomey, M., Statz, A., Lockhard, L. Baumgartner, R. Idaho 4-H LEAD Summit, Cascade, Idaho, 2023.

Knutz, M. Tverdy, T., Wittman, G., Wray, P., Pierce, K., Silkwood, G., Idaho State Teen Association Convention, Moscow, Idaho, 2023.

Knutz, M. Tverdy, T., Callister, D., Roland, T., Rodgers, E., Vaughan, C., Balderrama, T. Idaho 4-H Know Your Government Conference Steering Committee, Boise, Idaho, 2023.

Knutz, M., Miller, D., Tverdy, T., Sponseller, C., Tienhaara, N. Silkwood, G., Wittman, G., Miller, T., Toomey, M., Baumgartner, R., Pacific Northwest 4-H Conference. Boise, Idaho, 2023.

Knutz, M. Ignite by 4-H, National Teen Summit, Idaho teens, Washington D.C. 2023.

Knutz, M. Tverdy, T., Callister, D., Roland, T., Rodgers, E., Vaughan, C., Balderrama, T. Idaho 4-H Know Your Government Conference, Boise, Idaho, 2023.

Knutz, M. Tverdy, T., Wittman, G., Wray, P., Pierce, K., Silkwood, G., Idaho State Teen Association Convention Steering Committee Meeting, Boise, Idaho, 2023.

Knutz, M. Computer Applications (MS Teams, MS Forms, Canva) Training. Central District 4-H Staff. Shoshone, Idaho, 2023.

Knutz, M. Building Fences – Youth Emotional Wellness. Central District 4-H Staff. Burley, Idaho, 2023.

Knutz, M. Tverdy, T., Fisher, M., Miller, T., Carter, C., Toomey, M., Statz, A., Lockhard, L. Baumgartner, R. Wray, P. Idaho 4-H Teen Focus Group, Boise, Idaho, 2022.

Knutz, M. Hagerman Fish Culture Experiment Station Tour. Central District 4-H Staff. Hagerman,

Idaho, 2022.

Arnold, M., Golden, J., Knutz, M. et al, The 4-H PYD Virtual Academy. National 4-H Council & PLWG, National Webinar, 2022.

Knutz, M. Tverdy, T., Wittman, G., Wray, P., Pierce, K., Silkwood, G., Idaho State Teen Association Convention, Moscow, Idaho, 2022.

Knutz, M, Balderama, T, Callister, D, Vaughan, C. Idaho 4-H Know Youth Government Conference. Boise, Idaho. 2022.

Knutz, M, Manker, G. McShane, J., Urieta, D. National Juntos Training. Twin Falls, Idaho. 2022.

Knutz, M. Tverdy, T., Wittman, G., Wray, P., Pierce, K., Silkwood, G., Idaho State Teen Association Convention Steering Committee Meeting, Boise, Idaho, 2022.

Arnold, M., Knutz, M. et al, The 4-H PYD Virtual Academy. National 4-H Council & PLWG, National Webinar, 2021.

Arnold, M., Knutz, M., Lingard, J., Walker, M. Impact of COVID-19: Helping Youth Thrive. National 4-H Council & PLWG, National Webinar, 2020.

#### **Interview Articles:**

Knutz, M., Fisher, M. Grant Teaching 4-Hers Ag Science, Tech. 4-H Matters, University of Idaho Extension. November, 2023.

#### **Media Presentations:**

Knutz, M. Introduction to Idaho 4-H LEADS, Idaho 4-H Roundup Podcast. September 4, 2023.

#### **Web Pages:**

Knutz, M. 2020. Healthy Kids Club addresses food insecurity through home cooking skills. <https://ourimpact.oregonstate.edu/story/healthy-kids-club-addresses-food-insecurity-through-home-cooking-skills>.

Knutz, M. 2020. On a Time for Grit. OSU Extension 4-H, Helping Youth Thrive Blog. <https://blogs.oregonstate.edu/youththriving/on-a-time-for-grit/>.

Knutz, M. 2020. On the Power of Growth Mindset. OSU Extension 4-H, Helping Youth Thrive Blog. <https://blogs.oregonstate.edu/youththriving/on-the-power-of-a-growth-mindset/>.

Knutz, M. 2019. On Hands to Larger Service. OSU Extension 4-H Practitioner Tip Tuesday. <https://blogs.oregonstate.edu/youththriving/on-hands-to-larger-service/>.

#### **Review Activities:**

Removing Barriers to Create Sustainable Leaders in Extension: The Odyssey of Leadership Development. Journal of Extension, 2023. <https://tigerprints.clemson.edu/joe/>

Promotion and tenure external reviewer, T. West, The Ohio State University, 2023.

Critical Competencies of 4-H Camp Staff for Achieving High Performance, Journal of Extension, 2022. <https://tigerprints.clemson.edu/joe/>

Promotion and tenure review, S. Hansen, Utah State University, 2022.

Promotion and tenure review, K. Ahern, Oregon State University, 2022.

University of Idaho Extension Publishing, FastTrack reviewer.

2022, one publication.

Promotion and tenure review, A. Bowers, University of Florida, 2021.  
Ohio State University Extension Publishing, external reviewer. 2019.

## **PROFESSIONAL DEVELOPMENT:**

### **Outreach:**

National Association of Extension 4-H Youth Development Professional Conference.

- Pittsburg, Pennsylvania. October 2023.
- Memphis, Tennessee October 2021.
- Virtual. 2020.
- White Sulphur Springs, West Virginia. 2019.

National Epsilon Sigma Phi Conference.

- Billings, Montana. September 2023.
- Branson, Missouri. September 2022.
- Savannah, Georgia. October 2021.
- Virtual, October 2020.
- Colorado Springs, Colorado. October 2019.
- Manhattan, Kansas. September 2018.

National ESP Urban and Culturally Diverse Audiences Affinity Group. Working with people with disabilities. Webinar, December 2022.

Public Issues Leadership Development Conference, Joint Council of Extension Professionals.

- Arlington, Virginia, April 2022.
- Virtual, 2021.
- Virtual, 2020.

Extension Leadership Conference, Joint Council of Extension Professionals.

- San Antonio, Texas. February 2020.
- San Antonio, Texas. February 2019.
- Orlando, Florida. February 2018.

University of Idaho 4-H Youth Development Program In-Service.

Boise, Idaho. November 2023.  
Boise, Idaho. October, 2022.  
Boise, Idaho. October, 2021.

4-H Positive Youth Development Academy, National 4-H Council & PLWG. Virtual Webinar.

May, 2022.  
May, 2021.

4-H Helping Youth Thrive During COVID-19. National 4-H Council, Virtual Webinar. November, 2020.

Pacific Northwest 4-H Youth Development Conference,

Boise, Idaho. April 2023.  
Bend, Oregon. April 2019.

University of Idaho Extension Annual Conference,

Sun Valley, Idaho. April 2023.  
Moscow, Idaho. April 2022.

Oregon State University Extension Annual Conference, Corvallis, Oregon. 2019.



Western Extension Leadership Development Program, Phoenix, Arizona. 2005-2006.

**Administration/Management:**

Idaho 4-H Teen Leadership and Civic Engagement Programs, 2021-present

Administer and manage Idaho's three statewide 4-H Teen Leadership and Civic Engagement Programs (4-H Know Your Government Conference, 4-H State Teen Association Convention, and Idaho 4-H LEAD Summit). This includes facilitating each of the events planning committees which consists of 4-H Professionals, 4-H volunteers, and youth. Responsibilities include budgeting, funding support, transportation planning, educational programming, and evaluation. It includes working with 4-H and university event planners to ensure contracts for facility rentals, lodging, meals, transportation, and event speakers are completed.

Idaho 4-H Unit Diversity Equity and Inclusion, 2021-present

Support DEI efforts across the 4-H Youth Development Program.

Yamhill County Leader, 2014-2019

Serve as the primary liaison between the OSU Extension Service and the Division of Outreach & Engagement and the local community stakeholders in maintaining strong, positive relationships with elected county/state/federal officials, and local stakeholders. The County Leader has operations management authority within the county Extension office.

Oregon State University Division of Outreach & Engagement & College of Agricultural Sciences, Leadership Development Program -Executive (LDPE). 2015-2016