

CURRICULUM VITAE
University of Idaho

NAME: Nav R. Ghimire

DATE: 11-29-2021

RANK OR TITLE: Associate Director of Extension and Program Evaluation Leader

DEPARTMENT: Extension Administration

OFFICE LOCATION AND CAMPUS ZIP:
322 E. Front Street, Suite 120 Boise, ID, 83702

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DATE OF FIRST EMPLOYMENT AT UI: April 3, 2017

DATE OF TENURE: (Year or untenured): April 2017

DATE OF PRESENT RANK OR TITLE: April 2017

EDUCATION BEYOND HIGH SCHOOL:

Ph.D. Agricultural Education and Extension, Iowa State University, 2010

M.Sc. Agriculture, University of Melbourne, Australia, 2005

B.Sc. Agriculture, Tribhuvan University, Nepal, 1988

Certificates and Licenses: Leadership Idaho Agriculture
Lead 21

EXPERIENCE:

Teaching, Extension and Research Appointments:

University of Wisconsin-Extension (UW-Extension)

July 2010-March 2017: Agriculture Extension Educator

July 2011-March 2017: Evaluation Consultant, Evaluation Leadership and Support Team

Oct 2016-March 2017: Co-leader, Quantitative Evaluation Methods Resources Development

Sept 2012-May 2016: Department Head (County Extension Director)

Nov 2013-July 2015: Team Member, Local Department Head Expectations, Accountability, Rewards, and Support System Work Group

July 2013-July 2015: Team Member, Professional Development Framework Taskforce

Iowa State University

Aug 2007-May 2010: Teaching Assistant, Department of Agricultural Education

July 2008-June 2010: Research Assistant, Leopold Center for Sustainable Agriculture

Nepal

July 1995-Nov 2005:	Agriculture Extension Officer, Department of Agriculture
Dec 1993-July 1995:	Extension Officer, Herbs Production and Processing Co. Ltd.
May 1989-Oct 1993:	Assistant Soil Scientist, Nepal Agricultural Research Council

TEACHING ACCOMPLISHMENTS: (Academic and Extension teaching)**Area of Specialization: Crops, Soils, & Program Evaluation**

<u>Course</u>	<u>City</u>	<u>Year</u>
Spring Gardening	Green Lake	2017
Inter-planting in Gardens	Berlin	2016
Raised Bed and Container Gardening	Princeton	2015
Integrated Pest Management (IPM) in Vegetables	Montello	2015
Nitrogen Crediting	Montello	2014
Potassium Management in Soils	Montello	2014
Understanding Soil Test Reports	Dalton	2013
Phosphorous and Potassium Management in Soils	Green Lake	2013-2017
Components of A Nutrient Management Plan	Green Lake	2012-2017
SNAP-Plus for Nutrient Management Planning	Green Lake	2012-2017
Nitrogen Crediting	Green Lake	2012-2017
IPM in Vegetables	Dalton	2012
IPM & Organic Farming in Vegetables	Mauston	2012
IPM & Organic Farming in Vegetables	Stevens Point	2012, 2014, 2017

Students Advised:

<u>Student</u>	<u>Degree</u>	<u>Role</u>	<u>Grad. Date</u>
Kimberly Tate	M.S. Environmental Science	Committee Member	05/2022

Non-credit Classes, Workshops, Seminars, Invited Lectures, etc.:**National Conference Presentations (peer reviewed)**

Ghimire, N., Koundinya, V., Kumar Chaudhary, A., Diaz, J., Hogge, J. (2021, December 2). *How can we use adult education principles and practices for professional development of Extension educators?* 35-minute session. Paper will be presented at the National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference. Virtual presentation.

Kumar Chaudhary, A., Sadique, F., Assan, E., Diaz, J., Jayaratne, K. S. U., Koundinya, V., **Ghimire, N.**, & Chazdon, S. (2021, November 10). Seeking Extension administrators' perspective to assess feedback on and understanding about broader applicability of an evaluation competency development model. Virtual presentations. 45-minute session, 18 participants. Paper presented at the 35th Annual Conference of American Evaluation Association. Virtual presentation.

Kinder, C. A., Vaughan, C., **Ghimire, N.**, & Settlage, B. (2021, November 9). *Innovative methods to evaluate a 4-H shooting sports youth summer camp.* 45-minute session, 33 participants. Paper presented at the 35th Annual Conference of American Evaluation Association. Virtual presentation.

Ghimire, N., Hogge, J., Hines, S., Hansen, L., Ewers, T., Glaze, B., Buck, J., Dalton, N., De Haro Marti, M., Hart, K., Norell, R., Olsen, N., Ruth, A., Roe, A. (2020, February). *Program reporting in the Cooperative Extension: Focus, expectations, practices, and views*. 60-minute session, 12 participants. Paper presented at the Extension Leadership Conference, San Antonio, TX.

Kumar Chaudhary, A., Assan, E., Diaz, J., Jayaratne, K. S. U., Koundinya, V., **Ghimire, N.,** & Chazdon, S. (2019, December). *Evaluation capacity building of Extension professionals through an evaluation competency model: Voices of Extension educators and Extension administrators*. 60 -minute session, 14 participants. Roundtable session presented at the 9th annual meeting of the National Association of Extension Program & Staff Development Professionals (NAEPSDP), Savannah, GA.

Koundinya, V., **Ghimire, N.,** Norris, A., Sero, R. & Spears, L. (2019, November). *Evaluation capacity building (ECB) through a regional model: Experiences from a multistate Extension effort*. 45-minute session, 20 participants. Roundtable session presented at the 33rd Annual Conference of American Evaluation Association, Minneapolis, MN.

Kumar Chaudhary, A., Diaz, J., Jayaratne, K. S. U., Koundinya, V., **Ghimire, N.** (2019, October). *Development and applicability testing of a context-driven evaluation competency model for nonformal educators*. 100-minute session, 32 participants. Paper presented at the 7th Biennial Conference of the South African Monitoring and Evaluation Association (SAMEA), Gauteng, South Africa.

Lee, S. G., Manker, G., Ettesvold, S., Jayo, C., Roe, A., & **Ghimire, N.** (2019, May). *School food pantry mystery box cook-off: An approach to educate teens on food security*. 30-minute session, 30 participants. Paper presented at the National Urban Extension Conference, Seattle, WA.

Moore, C. L.W. & **Ghimire, N.** (2019, February). *A blueprint for establishing a robust leadership development and succession planning initiative*. 45-minute session, 24 participants. Paper presented at the Extension Leadership Conference, San Antonio, TX.

Ghimire, N., Koundinya, V., Jayaratne, J., Bengé, M., Kelly, M., O'Neill, M. & Varner, D. (2018, December). *A critical analysis of the evaluation capacity building in the Cooperative Extension System: Needs, issues, and practical solutions*. 90-minute session, 14 participants. Roundtable session presented at the National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference, Alexandria, VA.

Koundinya, V., **Ghimire, N.,** & Klink, J. (2017, December). *Asking appropriate questions to collect evidence of programming impact*. 45-minute session, 10 participants. Paper presented at the National Association of Extension Program and Staff Development Professionals (NAEPSDP) Conference, Las Vegas, NV.

Klink, J., Kushner, J., Pratsch, S., Bakken, L., Row, K., Ohlrogge, P., & **Ghimire, N.** (2017, November). *Learning from one state's capacity-building workshops and discussing models and goals for Extension evaluation capacity building*. 45-minute session, 12 participants. Roundtable session at the American Evaluation Association Conference, Washington D.C.

Ghimire, N. (2017, April). *The use of nonparametric 'Wilcoxon Signed-Rank Test' to compare pre-and-posttest data with Likert-type scale using an Excel program*. 90-minute session, 8 participants. **Professional development session** presented at the Association for International Agricultural and Extension Education (AIAEE) Conference, Minneapolis, MN.

Ghimire, N., Dolly, D., Barry, T., & Martin, R. A. (2017, April). *Evaluation competencies: Self-assessment by Extension Officers in Jamaica and Tobago*. 20-minute session, 8 participants. Paper presented at the Association for International Agricultural and Extension Education (AIAEE) Conference, Minneapolis, MN.

Dolly, D., **Ghimire, N.**, Barry, T., & Martin, R. A. (2017, April). *Competency assessment in learning methods: A study of Agricultural Extension Officers in Jamaica and Tobago*. 20-minute session, 9 participants. Paper presented at the Association for International Agricultural and Extension Education (AIAEE) Conference, Minneapolis, MN.

Ghimire, N. & Martin, R. A. (2013, May). *Learning methods – Inquiring Extension educators for professional development needs*. 20-minute session, 12 participants. Paper presented at the Association for International Agricultural and Extension Education (AIAEE) Conference, Fort Worth, TX.

Ghimire, N. & Martin, R. A. (2011, July). *Learning systems competencies: Their importance to educators of adults*. Virtual paper presentation at the 18th International Conference on Learning, Mauritius.

Ghimire, N. & Martin, R. A. (2010, November-December). *The four educational process competencies and professional development needs of Extension educators in the North Central Region of the United States*. 20-minute session, 13 participants. Paper presented at the Association of Career and Technical Education Research (ACTER) Conference, Las Vegas, NV.

Ghimire, N. (2009, May). *Participatory agricultural development in Nepal: Discrepancies between policies, views, and experiences*. 20-minute session, 15 participants. Paper presented at the Association for International Agricultural and Extension Education (AIAEE) Conference, Puerto Rico, PR.

Evaluation Professional Development Sessions Offered

Ghimire, N. (April 24, 2019). Evaluative thinking with Extension programs. Rupert, ID. All-day session, 22 participants. Offered by University of Idaho Extension Central and Eastern District Directors.

Ghimire, N. (September August 21, 2019; August 14, 2018; August 16, 2017). Logic model and program evaluation. Moscow, ID. 150-minute session, 10 participants in 2019; 15 participants in 2018; 12 participants in 2017. Offered by University of Idaho Extension, New Colleagues Orientation Program.

Ghimire, N. & Koundinya, V. (October 17, 2016). Applications of quantitative evaluation methods and data analysis. Green Lake, WI. All-day session, 5 participants. Offered by UW- Extension Evaluation Leadership and Support Team.

Ghimire, N. (April 19, 2016). Tools for needs assessment - Implications for program planning and evaluation. Wisconsin Dells, WI. 60-minute session, 8 participants. Offered by Joint Council of Extension Professionals Conference.

Bakken, L., Trechter, D., **Ghimire, N.**, Schmieder, C., & Pratsch, C. (December 10, 2015). Basic applications of qualitative and quantitative data collection and analysis. Madison, WI. All- day session, 17 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Bakken, L., Trechter, D., **Ghimire, N.**, Zierl, L., & Klink, J. (December 9, 2015). Designing and implementing your evaluation. Madison, WI. All-day session, 17 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Ghimire, N. (November 12, 2015). Understanding the theoretical framework of needs assessment. Madison, WI. 60-minute session, 6 participants. Offered by Cooperative Extension State Conference.

Ghimire, N., Kushner, J., Ohlrogge, P., & Zaleski, K. (November 20, 2014). Evaluation essentials. Madison, WI. All-day session, 24 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Ghimire, N. (March 19, 2014). Linking evaluation to program objectives. Green Lake, WI. 60- minute session, 14 participants. Offered by UW-Extension North Central Region All-Colleagues Conference.

Ghimire, N. (March 12, 2014). Thinking evaluatively - How to construct an evaluation framework for measuring program outcomes. La Crosse, WI. 75-minute session, 28 participants. Offered by Joint Council of Extension Professionals Conference.

Ghimire, N., Kushner, J., Ohlrogge, P., & Zaleski, K. (February 27, 2014). Evaluation essentials. Wausau, WI. All-day session, 27 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Ghimire, N., Kushner, J., Ohlrogge, P., & Zaleski, K. (January 30, 2014). Evaluation essentials. Eau Claire, WI. All-day session, 13 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Ghimire, N., Kushner, J., Ohlrogge, P., & Zaleski, K. (December 18, 2013). Evaluation essentials. Madison, WI. All-day session, 24 participants. Offered by UW-Extension Evaluation Leadership and Support Team.

Ghimire, N. (April 18, 2013). Program evaluation - Policies, views, and experiences: A University of Wisconsin-Extension System perspective. Wisconsin Dells, WI. 75-minute session, 27 participants. Offered by Joint Council of Extension Professionals Conference.

Honors and Awards:

Excellence in Extension Evaluation Training Award, American Evaluation Association, November 2018.

Tenure and Promotion to Professor of Agricultural and Extension Education, University of Idaho, April 2017.

Outstanding Service Award Recognition, Green Lake County (WI) Extension Advisory Committee, April 2017.

Certificate of Appreciation, for successful agricultural programming in Green Lake County, Wisconsin State Legislators, October 2015.

Certificate of Appreciation, for successful agricultural programming in Green Lake County, Green Lake County (WI) Board, October 2015.

Excellence in Community Engagement Award, UW-Colleges and UW-Extension Chancellor, September 2015.

Tenure and Promotion to Associate Professor, UW-Extension, July 2015.

Excellence in Young, Beginning, or Small Farmers / Ranchers Program, Regional Winner, North Central Region Association of County Agriculture Agents, April 2013.

Communication Award-Bound Book, Regional Winner, North Central Region Association of County Agriculture Agents, April 2013.

Communication Award-Bound Book, Regional Winner, North Central Region Association of County Agriculture Agents, April 2012.

Team / Workgroup Leadership and Responsiveness Award, for responding to clients' needs in fresh market vegetable production, State Winner, UW-Extension, October 2011.

Research Excellence Award for Doctoral Research, Iowa State University, May 2010.

The Honor Society of Agriculture, Gamma Sigma Delta Recognition of High Scholarship, for academic achievement in the Doctoral Program, Iowa State University, 2010.

Nominee - Golden Key International Honor Society Award, for academic achievement in the Doctoral Program, Iowa State University, 2009 and 2010.

Teaching Learning Process Appreciation Award, Department of Agricultural Education and Studies, Iowa State University, May 2009.

High Commendation Award for Master's Research, University of Melbourne, Australia, 2004.

SCHOLARSHIP ACCOMPLISHMENTS: (Including scholarship of teaching and learning, artistic creativity, discovery, and application/integration)

World Bank Graduate Scholarship (global competition), to study Master of Agricultural Sciences at the University of Melbourne, Australia, 2002-2004.

Publications, Exhibitions, Performances, Recitals:

Refereed/Adjudicated: (i.e. books, book chaps., journals, proc., abstr., etc.; provide citations-author, date, title, publisher)

Ghimire, N. & Jones, R. L. (In preparation - projected for December 2025). *Program evaluation: A workbook for Extension and community development workers.*

Ghimire, N. & Martin, R. (2011). *A model for applying educational process competencies: An American Extension system perspective.* Germany: Lambert Academic Publishing.

Ghimire, N. (2011). *Participatory agricultural development: Policies, views and experiences - An example from Nepal.* Germany: Lambert Academic Publishing.

Peer Reviewed/Evaluated: (i.e. journals, articles, proceedings, abstracts, etc.)

Hutchings, B., **Ghimire, N.**, Hansen, L., Buck, J., Greenway, S., & Robertson, A. (2021). *Electric Pressure Cooker Demonstration Results in Quicker, Healthier, Budget-Friendly Meals at Home.* Journal of Extension (in review)

Lee, S. G., Manaker, G., **Ghimire, N.**, Foist, L., Buck, J. (2021). *School Pantry Cook-Off: An Approach to Educate Youth on Food Insecurity.* Journal of Extension, 59(4), available online at: <https://tigerprints.clemson.edu/joe/vol59/iss4/9/>

Werlin, J., West, A., Findlay, R., & **Ghimire, N.** (2020). *Using Hybrid Learning to Grow the Idaho Master Gardener Program and Adapt to the COVID-19 Environment.* Journal of the National Association of County Agricultural Agents, 13(2). Available online at: <https://www.nacaa.com/journal/index.php?jid=1148>

Thomas, J., Packham, J., & **Ghimire, N.** (2020). *Money doesn't always matter: Low cost ways to increase the longevity of Southern Idaho's Hispanic agricultural employees.* Journal of the National Association of County Agricultural Agents, 13(2). Available online at: <https://www.nacaa.com/journal/index.php?jid=1133>

Ghimire, N. & Martin, R. A. (2015). To what degree Extension educators self-assess their needs for building evaluation capacity: A case study of the North Central Region of the United States. *The International Journal of Adult, Community and Professional Learning, Volume 21(1):* 1-8. Available online at: <https://www.researchgate.net/publication/311931658>

Ghimire, N., Koundinya, V., & Holz-Clause, M. (2014). Government-run vs. University-managed agricultural extension: A review of Nepal, India, and the United States. *Asian Journal of Agricultural Extension, Economics & Sociology, Volume 3(5):* 461-472. Available online at: <http://www.sciencedomain.org/abstract/4885>

Ghimire, N. & Martin, R. A. (2013). Does evaluation competence of Extension educators differ by their program area of responsibility? *Journal of Extension*, Volume 51(6). Available online at: <http://www.joe.org/joe/2013december/rb1.php>

Ghimire, N. & Martin, R. A. (2013). Extension educators' self-assessed professional development needs in learning methods. *The International Journal of Assessment and Evaluation*, Volume 19(2), 13-23. Available online at: <https://www.researchgate.net/publication/289698598>

Ghimire, N. & Martin, R. A. (2011). A professional competency development model: Implications for Extension educators. *Journal of International Agricultural and Extension Education (AIAEE)*, Volume 18(2), 5-17. Available online at: <https://www.aiaee.org/attachments/article/1406/Ghimire%2018.2-1.pdf>

Ghimire, N. & Martin, R. A. (2011). Learning systems competencies: Their importance to Extension educators. *The International Journal of Learning*, Volume 18(3), 95-112. Available online at: https://www.researchgate.net/profile/Nav_Ghimire/publication/289176963

Ghimire, N. & Martin, R. A. (2011). Needs assessment competencies: Are they important for Extension educators? *International Journal of Agricultural Management and Development*, Volume 1(3), 139-155. Available online at: http://ijamad.iaurasht.ac.ir/article_514184.html

Ghimire, N. & Martin, R. A. (2011). Educational process competencies: Importance to Extension educators. *Educational Research Journals*, Volume 1(2), 14-22. Available online at: <http://resjournals.com/journals/educational-research-journal/Jul2011table.html>

Ghimire, N. (2009). Farmer participation in agricultural development in Nepal: A case study. *Journal of Agricultural, Food, and Environmental Sciences*, Volume 3(1). Available online at: <https://www.researchgate.net/publication/287189267>

Non-Refereed Article

Ghimire, N. & Martin, R. A. (2008). Systematic approaches to leadership development: What are you doing? *Agricultural Education Magazine*, Volume 81(1), 21-23. Available online at: https://www.naae.org/profdevelopment/magazine/archive_issues/Volume81/2008_07-08.pdf

Peer Reviewed/Evaluated (currently scheduled or submitted):

Hutchings, B., **Ghimire, N.**, Hansen, L., Buck, J., Greenway, S., & Robertson, A. (2021). *Electric Pressure Cooker Demonstration Results in Quicker, Healthier, Budget Friendly Meals at Home*. *Journal of Extension* (In review).

Grants and Contracts Awarded: (provide principal and co investigators, title, sponsor, funding dates, amount)

Year	Title & Team	Role	Funder & Amount
2021 Submitted	Building negotiation knowledge and skills for enhanced economic and environmental sustainability of western farm businesses. University of Idaho Patrick Hatzenbuehler, Nav Ghimire , and Others	Evaluator	SARE \$86,000
2021 Submitted	Dairy modernization project. University of Idaho Chris McIntosh, Nav Ghimire and Others	Evaluator	NIFA \$1.8 Million

2021 Awarded	Crop protection and pest management. University of Idaho Arash Rashed, Nav Ghimire , & Others	Evaluator	NIFA \$900,000
2021 Awarded	Cereal-pea intercropping systems as a profitable cropping strategy to organic transitions and soil health. University of Idaho Xi Liang, Nav Ghimire , & others	Co-PI	NIFA \$660,000
2021 Not Awarded	Systems approach to controlling nematodes in U.S. potato production. University of Idaho Louise-Marie Dandurand, Nav Ghimire , & others	Co-PI	NIFA \$8 Million
2021 Not Awarded	Artificial intelligence and controlled environment agriculture based-systems to support sustainable water use, nutrient, and footprint management in the U.S. agri-food systems. Virginia Tech Reza Ovissi, Nav Ghimire , & others	Co-PI	NIFA \$10 Million
2020 Awarded	Strengthening research and teaching capacity of KSU by studying interrelationships and disruptions in landscape change and ecosystems functions in Kentucky's Appalachia. Kentucky State University Buddhi Gyawali, Nav Ghimire , & others	External Evaluator	NIFA \$300,000
2019 Awarded	HBCU-UP Implementation Program: Preparing the Pipeline of Next Generation STEM Professional at Kentucky State University Buddhi Gyawali, Nav Ghimire and Others	External Evaluator	NSF \$1.25 Million
2019 Awarded	Fine Fuels Reduction Project (Joint project of Oregon, Idaho, and Nevada Extension) Sergio Arispe, Nav Ghimire, and others	External Evaluator	USDA-NIFA AFRI \$300,000
2019 Awarded	Validating an Evaluation Competency Development Model for Extension Educators Anil Chaudhary, Nav Ghimire, and others	Co-PI	Penn State Extension \$25,000
2016 Awarded	Agency-Farmer Interface Coalition for Soil & Water Conservation. Nav Ghimire	PI	UW-Extension Innovative Grant \$6,600
2014 Awarded	Forming Wisconsin Hickory Association Nav Ghimire & Mike Starshak	Co-PI	UW-Center for Cooperatives Grant \$1,700
2013 Awarded	Fresh Market Vegetable Crop Nutrient Management Nav Ghimire	PI	UW-Extension Innovative Grant \$4,600
2010 Awarded	Research Paper Presentation at the Career and Technical Education Research and Professional Development Conference. Nav Ghimire	PI	Epsilon Sigma Phi (ESP) Grant. \$1,200

SERVICE:**Major Committee Assignments:** (National, State, District, County, University, College, Departmental and dates)

University of Idaho Extension	<u>Role</u>	<u>Dates</u>
Equipping Western Rangeland Managers to Create Land Management Plan	Representative	2020-present
National Impact Database of APLU	Representative	2019-present
Professional Development Network of Idaho	Team Leader	2019-present
Planning and Reporting Team	Team Leader	2018-present
Western Region Evaluation Network (WREN)	Representative	2018-present
Western Extension Leadership Development (WELD)	Representative	2017-present
UI Boise Cabinet	Representative	2017-present
Search Committee, Extension Soil Scientist, Twin Falls Research and Extension Center	Member	2018
Search Committee, Family and Consumer Sciences Educator, Madison County	Member	2018
Search Committee, Horticulture Educator, Twin Falls County	Member	2018
Search Committee, Horticulture Educator, Franklin County	Member	2018
Search Committee, Horticulture Educator, Bonneville County	Member	2018
Search Committee, Agricultural Educator, Caribou County	Member	2018
Search Committee, Family and Consumer Sciences Educator, Bingham County	Member	2017
Search Committee, Agricultural Educator, Oneida County	Member	2017
Search Committee, Family and Consumer Sciences Educator, Ada County	Member	2017
Search Committee, Family and Consumer Sciences Educator, Twin Falls County	Member	2017
UW-Extension Teams / Committees	<u>Role</u>	<u>Dates</u>
Amish Tri-County Produce Auction Board, Dalton, WI	Representative	2010-2017
Livestock Committee, Green Lake County Fair	Representative	2010-2017
Emergency Planning Committee, Green Lake County	Representative	2010-2017
Natural Resource Conservation Service-Environmental Quality Incentive Program, Green Lake County	Representative	2010-2017
Central Wisconsin Agriculture Specialization Team	Member	2010-2017
Fresh Market and Commercial Vegetable Crops Team	Member	2010-2017
Nutrient Management Team	Member	2010-2017
Team Grains	Member	2010-2017
Evaluation Leadership and Support Team (ELST)	Consultant	2011-2017
Farmland Preservation Steering Committee, Green Lake	Representative	2014-2015

Search Committee, Family Living Agent	Member	2014
Search Committee, 4-H Agent	Member	2013
Search Committee, CNRED Agent	Member	2013

Professional and Scholarly Organizations (including memberships, committee assignments, editorial services, offices held and dates)

Professional Membership

American Evaluation Association

Academic Reviewer / Editor

Association for International Agricultural and Extension Education (AIAEE) Conference Abstract Reviewer, 2011-2013, 2018, 2020, 2021

American Evaluation Association Conference
Abstract Reviewer, 2019-2020

National Association of Extension Program & Staff Development Professionals Conference Abstract Reviewer 2019

Journal of Hunger and Environmental Nutrition
Reviewer, 2014-2016

Asian Journal of Agricultural Extension, Economics & Sociology
Academic Editor, 2013-2017

International Journal of Agricultural Management & Development Editorial Board,
2013-2016

Journal of Annual Review and Research in Biology Reviewer,
2012-2016

International Journal of Assessment and Evaluation
Associate Editor, 2012

Professional Service

Extension Committee on Organization and Policy (ECOP) - Program Committee Workforce and Economic Development Program Action Team, November 2021 to present.

USDA- NIFA – Federal Grant Peer Review Panelist - Food, Agriculture, Natural Resources, and Human Sciences Grant Programs, April 2021. 12 grants proposal reviewed.

USDA-NIFA Grant Peer Review Panelist - Teaching and Extension Panel for 1890 Institutions Capacity Building Grants Program, January 2021. 12-14 grants reviewed.

Member, New Technology for Agricultural Extension - Equipping Western Rangeland Managers to Create Land Management Plans, May 2020 to May 2021.

Planning Committee, Western Region Leadership Development (WELD), May 2017 to present

Member, Western Region Evaluation Network (WREN), October 2018 to present

USDA-NIFA Grant Peer Review Panelist - Food, Agricultural, Natural Resources, and Human Sciences Grant Programs, September 2020. 11-13 grants reviewed.

Key Informant, Impact Collaborative Summit, Extension Foundation, October 5-7, 2021; and October 13-14, 2020

Member, Conference Committee, National Association of Extension Program & Staff Development Professionals (NAEPSDP), November 2018-2020

Major Duties Performed:

- Develop and send out the call for conference poster and presentation proposals.
- Select posters and presentations for the annual conference; notify presenters and confirm attendance.
- Set meal and break menus for the conference.
- Plan pre / post-conference and evening activity options for the conference.
- Plan and implement the program for the annual conference.
- Communicate closely with Marketing Committee regarding this event.
- Evaluate and report on the individual sessions and overall NAEPSDP annual conference.

Board Member, Extension Journal Inc. Board of Directors (Representing: North Central Region Extension Directors), January 2016-May 2017

Major Duties Performed:

- Maintained communications among constituency group and board.
- Served on the editorial committee.
- Provided guidance and procedure to enhance the scholarship of the journal.

PROFESSIONAL DEVELOPMENT: (workshops and seminars attended)

- Applied measurement for evaluation: Optimizing accurate evaluation results. American Evaluation Association Annual Conference, (Instructor: Ann Doucette), November 2019.
- Bringing diversity into impact evaluation: Towards a broadened view of design and methods for impact evaluation. American Evaluation Association Annual Conference, (Instructor: Sanjeev Sridharan & Mel Mark), October-November 2018.
- Overcoming traditional weaknesses of logic models with a novel “condition modelling” approach. American Evaluation Association Annual Conference, (Instructor: Kirk Knestis), October-November 2018.
- New colleagues’ orientation. University of Idaho, August 2017
- Developmental evaluation. Minnesota Evaluation Studies Institute Spring Training Workshops, (Instructor: Michael Patton), March 2016.
- Global systems change evaluation: The world as the evaluand. Minnesota Evaluation Studies Institute Spring Training Workshops, (Instructor: Michael Patton), March 2016.
- Emotional intelligence training. UW-Extension, May 2014.
- Applications of multiple regression for evaluators: Mediation, moderation, and more. American Evaluation Association Annual Conference, (Instructor: Dale Berger), October 2013.
- Improving evaluation questions and answers: Getting actionable answers for real-world decision-makers. American Evaluation Association Annual Conference, (Instructor: Jane Davidson), October 2013.
- Evaluative thinking: Principles and practices to enhance evaluation capacity and quality. American Evaluation Association Annual Conference, (Instructor: Jane Buckley and Thomas Archibald), October 2013.
- Multicultural Awareness Training. UW-Extension, March 2013.

- Training for Nutrient Management Planners. UW-Extension and Wisconsin Department of Agriculture, September 2011.
- Grant Writing Workshop. Northeast Technical College, Green Bay, WI, November 2010.
- Volunteer Supervisor Training. AmeZone Youth Service Learning, Ames, IA, April 2010.